

New Morning Nursery School
Board of Directors Meeting
Monday, December 12, 2022

Action items in bold.

Attendance: Kate Megna, Crystal Flynn, April Denton, Sarah Sherman, Keri Schlecht, Andee Johnson, Amanda Franklin, Caitlin Voegel, Sammie Endean, Erin Malloy

Teacher Representative: None

- I. Director's Update (April)
 - A. Reviewed Tuition Comparison with similar schools.
 1. Reviewed proposed tuition rate increase.
 2. Noted difference between MMSD payment and cost of 4K tuition.
 - B. Reviewed 2023-2024 Budget Proposal.
 1. Discussed options for staff health insurance changes.
 2. Board approved a 4% increase in tuition rates and a 4% increase in staff salaries.
- II. Other Board Member Updates
 - A. President
 1. Upcoming Schedule
 - a) Winter break!
 - b) Enrollment Applications for current families are due in January.
 2. Auction
 - a) We will begin gearing up in January.
 - b) Actual date of the auction will be in March/April.
 - c) Recommendations from last year's experience are welcome.
 - (1) Online was nice, especially for people who are not in our physical community.
 - (2) Tends to be more lucrative in person.
 - (3) Board will brainstorm more ideas for January's meeting!
 - B. Vice President
 1. Shirt order update
 - a) School made \$266!
 - b) Caitlin will construct a survey about future orders (desired colors, items, etc.)**
 - c) We had discussed a spring order, and the board agreed that once per year at the start of the school year would be best.
 - C. Covid Committee - No updates
 - D. Teacher Rep - None
 - E. Treasurer
 1. The new system is underway.

F. Secretary - No updates

G. Personnel

1. Holiday Bonus

a) **Sarah will send a reminder on Wednesday.**

b) Will encourage people to sign the cards by the elevator.

2. There is a parent interested in surveying the teachers for what would be encouraging/renewing for them, could potentially coordinate gifts.

3. We could move the teacher appreciation week to the national teacher appreciation week.

a) **April will check with the teachers for what is best for them.**

H. E-news - no updates

I. Marketing/Social Media

1. Could do more staff shout-outs to allow families to get to know teachers.

2. Open House January 14th 9-11am

a) Sign-up genius for open house will go out in the January 2 newsletter.

b) One volunteer per hour needs to sit at the registration table, **Keri will add this to the signup genius.**

J. Webmaster - not present

K. Social Chair

1. Pancake Breakfast Recap

a) Total raised: \$922.72

b) Successful outing!

L. Room Parent Coordinator - not present

Next Meeting: Monday, January 9, 2023

Items for next meeting's agenda should be sent to Kate Megna